

WEB DESIGN OR DEVELOPMENT EXPERIENCE

Please describe your experience with design or developing websites – have you worked more with customers on layout and planning, design, or back-end programming? What roles have you had when building websites?

SALES AND MANAGEMENT EXPERIENCE

Please describe what experience you have had with selling websites, project management, or employee and staff coordination. Which roles are you best suited for?

BUSINESS EXPERIENCE

Are you currently doing website related work? (Design, programming, sales, etc.) Do you freelance or run your own web design business? Please describe your current involvement in any web design related business. What do you like most about what you're currently doing? What do you not like doing?

PORTFOLIO AND SAMPLES OF PREVIOUS WORK

Please list some examples of websites you have worked with (design, programming, sales, etc.) and describe your involvement.

PREVIOUS EMPLOYMENT WITH OTHER COMPANIES										
Company					Phone ()					
Address					Supervisor					
Job Title				Starting Salary		\$		Ending Salary		\$
Responsibilities										
From		To		Reason for Leaving						
May we contact your previous supervisor for a reference?					YES <input type="checkbox"/>		NO <input type="checkbox"/>			
Company					Phone ()					
Address					Supervisor					
Job Title				Starting Salary		\$		Ending Salary		\$
Responsibilities										
From		To		Reason for Leaving						
May we contact your previous supervisor for a reference?					YES <input type="checkbox"/>		NO <input type="checkbox"/>			

MILITARY SERVICE						
Branch			From		To	
Rank at Discharge			Type of Discharge			
If other than honorable, explain						

DISCLAIMER, AGREEMENTS, AND SIGNATURE	
<p>I certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release. I also understand that if I am hired, I will be required to provide proof of identity and legal authority to work in the United State and the federal immigration laws require me to complete an I-9 form in this regard.</p> <p>AT WILL EMPLOYMENT CLAUSE: In consideration of employer entering into this agreement, employee agrees to conform to the policies and rules of employer in effect from time to time. Each party to this agreement also agrees that employee's employment and compensation can be terminated, with or without cause, and without prior notice, at any time, at the option of either employee or employer.</p> <p>NONDISCLOSURE OF INFORMATION CONCERNING BUSINESS: Applicant will not at any time, in any fashion, form, or manner, either directly or indirectly divulge, disclose, or communicate to any person, firm, or corporation in any manner whatsoever any information of any kind, nature, or description concerning any matters affecting or relating to the business of employer, including, without limitation, the names of any its customers, the prices it obtains or has obtained, or at which it sells or has sold its products, or any other information concerning the business of employer, its manner of operation, or its plans, processes, or other data of any kind, nature, or description without regard to whether any or all of the foregoing matters would be deemed confidential, material, or important.</p> <p>COVENANT NOT TO COMPETE: If such employment is terminated for any cause, employee shall not, for a period of one (1) year after leaving the employment, engage directly or indirectly, either personally or as an employee, associate partner, partner, manager, agent, or otherwise, or by means of any corporate or other device, in the Web design or development business within Marquette County, nor shall employee for such period and in such localities solicit orders, directly or indirectly, from any customers of employer, or from any customers of its successor, for such products as are sold by employer or its successor, either for himself or herself or as an employee of any person, firm, or corporation.</p> <p>PROBATIONARY PERIOD: I understand that as an employee and or as an independent contractor I am subject to a 90 day probationary period, where my performance, attendance, attitude will be monitored very closely. If I am terminated within that time my unemployment compensation is charged to my previous employer.</p>	
Signature	Date

Fax completed application to (586)601-2495

or mail to
Web Maestro
256 US Highway 41 E
Negaunee, MI
49866